

ACCOUNTABILITY GRID



 ATTRACTION (MARKETING)	 CONVERSION (SALES)	 RETENTION (DELIVERY)	 TEAM BUILDING (HUMAN RESOURCES)	 COLLECTIONS (MONEY)
Internal <ul style="list-style-type: none"> <input type="checkbox"/> Organic Referrals <input type="checkbox"/> Process-Driven <input type="checkbox"/> Campaign-Driven 	Day 1 <ul style="list-style-type: none"> <input type="checkbox"/> Emp Connection <input type="checkbox"/> Consultation/Recap <input type="checkbox"/> Examination 	Continuing Education <ul style="list-style-type: none"> <input type="checkbox"/> Table Talk <input type="checkbox"/> Workshop <input type="checkbox"/> Progress Report 	Human Resources <ul style="list-style-type: none"> <input type="checkbox"/> Hiring / Onboarding <input type="checkbox"/> Discipline / Firing <input type="checkbox"/> Team Management 	Financial Plans <ul style="list-style-type: none"> <input type="checkbox"/> Payment Plans <input type="checkbox"/> Collections/OTC/EFT <input type="checkbox"/> Insurance
External <ul style="list-style-type: none"> <input type="checkbox"/> Networking <input type="checkbox"/> Outside Events <input type="checkbox"/> Traditional MKT 	Day 2 <ul style="list-style-type: none"> <input type="checkbox"/> ROF <input type="checkbox"/> Recs for Care <input type="checkbox"/> Financials 	Clinical Care <ul style="list-style-type: none"> <input type="checkbox"/> Examination <input type="checkbox"/> Clinical Care/ ADJ <input type="checkbox"/> Other Services 	Training <ul style="list-style-type: none"> <input type="checkbox"/> CA Training <input type="checkbox"/> DC Training <input type="checkbox"/> Development 	Cash Flow <ul style="list-style-type: none"> <input type="checkbox"/> Money In (Income) <input type="checkbox"/> Money Out (Bills) <input type="checkbox"/> Banking/Ck Book
Digital <ul style="list-style-type: none"> <input type="checkbox"/> Website/SEO <input type="checkbox"/> Email Marketing <input type="checkbox"/> Social Media 	Day 3 <ul style="list-style-type: none"> <input type="checkbox"/> E & A <input type="checkbox"/> Policies <input type="checkbox"/> Patient Training 	Long-Term Care <ul style="list-style-type: none"> <input type="checkbox"/> Re-Examination <input type="checkbox"/> Re-Recs <input type="checkbox"/> Re-Commitments 	Productivity <ul style="list-style-type: none"> <input type="checkbox"/> Runs the Team <input type="checkbox"/> Manages the Team <input type="checkbox"/> Holds Team Acct 	Profit <ul style="list-style-type: none"> <input type="checkbox"/> Bookkeeping <input type="checkbox"/> Accounting/Taxes <input type="checkbox"/> Cash Flow/Profit
Domain Score	Domain Score	Domain Score	Domain Score	Domain Score

For each of the 15 Primary Functions, ask the following two questions:

1. Is it optimized? (Hitting your goals?) Score 0–10.
2. Who owns it? (Team member accountable). Initials ____.

See domain average score tallied at bottom.

ACCOUNTABILITY GRID



OPERATIONS METRICS

FINANCIAL METRICS



ATTRACTION (MARKETING)

(INT LEADS) Internal Leads (#)
(EXT LEADS) External Leads (#)
(DIG LEADS) Digital Leads (#)
(SHOW%) Day 1 Show Rate
(REACTS) Reactivations (%)

(CPL) Cost Per Lead
(CPA) Cost Per Acquisition /
(CAC) Cost To Acquire a Customer
(LTV) Life Time Value
(ROI) Return On Investment
(ROAS) Return On Ad Spend



CONVERSION (SALES)

(R72) Rule of 72 (%) EX: TTC (Time To Close)
(D2SR) Day 2 Stick Rate
(NPC%) NP Conv Rate
(NPC#) NP Conversions
Reactivations (#)



RETENTION (DELIVERY)

(SR) Stick Rate (by Visit / Month / Milestone)
(COMPL %) Compliance %
Or (KVA) Kept Visit Average
(IA) Inactives (#) Or (CHURN%) Churn Rate
(NET MO) Net Momentum
(TAP) Total Active Patients



TEAM BUILDING (HUMAN RESOURCES)

(EMP) Stick Mo
(RPE) Revenue Per Employee
(FTE) Full Time Employee Equivalents
(ENPS) Employee Net Promoter Score
(TAP) Total Active Patients



COLLECTIONS (MONEY)

(COL) Collections (\$)
(CVA) Collection Visit Average (\$)
(MRR) Monthly Recurring Revenue (\$)
(MRR) Monthly Recurring Revenue (%)
(COL%) Percent Collected (vs. Billed or Goal) (%)

(REV) Revenue
(REV GROWTH%) Revenue Growth (YOY)
(PROF\$) Profit (\$)
(PROF MARGIN%) Profit Margin (%)
(LTV) Life Time Value (\$)
Or (CASE AVER) Case Average